

Welcome to **BUSINESS SERVICES** ■■■■■■



Where we are committed to

developing and **delivering** **WELL-TRAINED EMPLOYEES.**

Tampa Bay WorkForce Alliance, Inc. is committed to delivering workforce solutions designed to improve the skills of your staff, boost productivity and increase the efficiency of your business. TBWA provides access to funded training services, focused on successful completion of demand-driven certification and training programs. Our *Employed Worker Training* and *On-the-Job Training* services are designed to elevate your employees' skills; making them, *and your company*, more competitive.

EMPLOYED WORKER TRAINING

Employed Worker Training provides funding assistance to employers to train existing employees in order to improve employee retention and employee advancement within the company.

Training Program Benefits include:

- **Improved company efficiency**
- **Increased employee retention**
- **Heightened employee morale**
- **Better-trained employees resulting in an increase in productivity**

For more information on Employed Worker Training, call Michelle Kyle at (813) 930-7697 or e-mail kylem@workforcetampa.com

ON-THE-JOB TRAINING

On-the-Job Training assists a company's bottom line because employees are working as they learn on-the-job, in their new work environment. That way, a company's managers can assess immediate improvements and monitor day-to-day progress.

TBWA helps your company **find, interview and hire the most talented candidate**. Then, TBWA assists companies by **covering a percentage of the new hires' wages while training**.

For more information about On-the-Job Training, call Business Services at (813) 930-7570 or via e-mail at: employerinfo@workforcetampa.com



**BUILDING A BETTER WORKFORCE
ONE BUSINESS AT A TIME**

FOR MORE INFORMATION,

call (813) 930-7570,

e-mail employerinfo@workforcetampa.com,

or visit your local one-stop center.

WorkForce Brandon
9350 Bay Plaza Blvd.
Suite 125
Tampa, FL 33619

WorkForce Plant City
2001 E. Cherry St.
HCC Campus
Plant City, FL 33563

WorkForce Tampa
9215 N. Florida Ave.
Suite 101
Tampa, FL 33612

Explore the additional ways in which **Business Services** 
at **Tampa Bay WorkForce Alliance** can work for your company...



RECRUITING SERVICES

- **Job Posting** - TBWA assists employers with posting available jobs on Employ Florida Marketplace
- **Job Fairs (On-site & Off-site)** - TBWA will host job fairs for available positions at the jobsite location or at a career center
- **In- House Recruitment** - TBWA provides employers assistance in interviewing qualified candidates at a career center
- **Job Matching (Pre-screening)** - TBWA pre-screens online database of more than 100,000 candidates to ensure quality job matching to available positions through Employ Florida Marketplace
- **Job Club & Professional Networking Group** - TBWA assists in placing professional candidates in available position

PROFESSIONAL OUTSOURCING SERVICES

- **Outplacement Services** - TBWA helps those displaced employees find new job opportunities
- **Success Workshops** - TBWA offers those affected by downsizing workshops to re-equip them with the tools
- **Universal Orientation** - TBWA will offer general orientation to guide the affected workers through the downsizing process
- **On-site Career Fairs** - TBWA will host a career fair to facilitate reemployment
- **Job Matching** - TBWA can re-align displaced employees with appropriate job opportunities

LABOR MARKET INFORMATION

- **Wage Rate Information and Surveys** - TBWA offers the current employment and unemployment rates
- **Industry Trends and Projections** - TBWA provides current labor trends, projections, and wages by industry and occupation
- **Occupation trends and Projections** - TBWA provides occupational profiles and career information
- **Training Research** - TBWA can provide existing labor education or demographic data

For more information on any of our services, or for a complete list of the services we provide,
contact us at (813) 930-7570 or e-mail us at employerinfo@workforcetampa.com.



TBWA is an equal opportunity employer program. Auxiliary aids and services are available upon request to individuals with disabilities TDD/TTY 813-930-7699.

